



Pelican Landing | Bonita Springs, Florida Controller

About the Homeowners Association

Pelican Landing, a meticulously planned community on Florida's Gulf Coast, spans 2,300 acres with 3,318 residences. The landscape features lush greenery, lakes, and preserves, preserving the natural environment with cypress hammocks and protected wildlife habitats.

Established in 1989, Pelican Landing has matured over 35 years, offering a tranquil setting without construction noise. Home styles range from low-rise to high-rise condos, catering to a diverse community with resale prices from the \$200s to \$5+ million.

The community's highlight is a 34-acre island in the Gulf of Mexico, accessible by shuttle boat. Residents enjoy an active lifestyle with amenities like golf courses, tennis courts, fitness centers, pickleball and bocce courts, and a vibrant community center. The annual HOA assessment includes Access to most amenities, covering essential services and around-the-clock privacy.

Pelican Landing stands out for its timeless charm, defying the "cookie-cutter" mold of upscale communities. The financially sound Pelican Landing Community Association ensures continuous improvements. Accomplished and socially engaged residents make Pelican Landing a warm and welcoming community where the art of living thrives.

The financial stability of the Pelican Landing Community Association, fortified by ample reserves, ensures a continuous trajectory of improvements and enhancements. The community comprises accomplished individuals actively engaged in community affairs, epitomizing a spirit that is highly social and warmly welcoming. Pelican Landing isn't just a residence; it's a classic, thriving community where the art of living finds its most authentic expression.

Gross revenues exceed \$10.5 million, with annual assessment revenue at \$5.5 million. There are 50 staff members at the height of the season and 3,318 members/owners. Northstar is the POS and Accounting System. Two country clubs are independently managed.

About the Position

The Controller is a crucial management team member, overseeing the HOA's Accounting Department. Reporting to the General Manager, they collaborate on strategic matters like budget development, cost-benefit analysis, and internal controls. Responsibilities include managing accounting, auditing, budgeting, taxes, people, reporting systems, and related activities. The role involves establishing procedures, preparing financial statements, and analyzing data for increased profitability.

The Controller directs financial operations, recommends policies, oversees human resources, maintains insurance records, addresses resident concerns, and supervises IT systems. To excel, the individual needs strong organizational skills, attention to detail, and a "servant leadership mentality." They directly manage two employees in the Accounting Office, ensuring efficient operations.

The Controller position offers a competitive salary and benefits package, reflecting the significance and responsibilities of the role.

About the Ideal Candidate

The ideal candidate for this role should possess a bachelor's degree in accounting or finance. With a minimum of five years of professional experience in finance and accounting, including three or more years at a Controller level, preference is given to those with a background in Clubs, HOAs, or other hospitality organizations holding a 501c3 non-profit designation. Consideration will be extended to experienced accounting professionals from diverse organizational backgrounds and Assistant Controllers in larger private Clubs or HOAs.

Demonstrating a proven track record in leadership and management, the ideal candidate must exhibit excellent verbal and written communication skills. Proficiency in Microsoft Excel and prior experience with financial and accounting software applications, including POS systems, is essential. Integrity, a strong work ethic, and dedication are paramount, as well as advanced analytic skills and the ability to exercise sound judgment.

In addition to technical skills, the candidate should embody a positive attitude and excel in member/guest service, displaying comfort and adeptness in interacting with residents. The ideal candidate is also willing and able to coach department heads on budgeting, forecasting, and course correction, fostering a team environment of financial stewardship. Strong technical proficiency in Excel and, ideally, Association software such as Northstar, ADP, and Avid Pay is highly desirable.

Apply for This Position

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <http://denehyctp.com/apply-for-a-position/>. If you have any questions or to recommend a candidate, don't hesitate to get in touch with Mark Sell, CPA, at 203 319 8228 or by email at mark@denehyctp.com.

