



**Pocono Lake Preserve – Pocono Lake, Pennsylvania
General Manager**

About the Community

Pocono Lake Preserve was started in 1904, by a group of Quaker families from the Philadelphia area looking to spend their summers by Pocono Lake and escape hectic city life, recreation with friends, and renewal in nature. Nearly 120 years later, the community of Pocono Lake Preserve is guided still by the motto of those founding families: *Simplicity, Sincerity and Service.*

Known to members as “PLP” or “The Preserve,” this 5300-acre private retreat includes 141 member leaseholds (“Camps”) set in the woods around a 550-acre lake. Each summer, a highly engaged community of roughly 700 people, many who have attended every summer of their lives, participate in countless activities: tennis on eight clay courts, fly fishing on two miles of well-stocked trout stream, hiking and mountain biking on fifty miles of trails, racing sailboats on the lake, swimming at the Main Dock, attending educational programs at the Nature Center, a morning day-camp for little ones, classes at the Arts Center, history programs, worship services, bonfire gatherings at rustic campsites, and communal meals beneath the soaring beams of the historic Dining Camp. Located two-hours away from both New York City and Philadelphia, Pocono Lake Preserve remains a world apart; a magical place where families value community, enjoy safety, embrace nature, and cherish multi-generational friendships that span the decades.

Pocono Lake Preserve is enjoyed by its Members year-round, but most organized activities and the Dining Camp operate from Memorial Day through Labor Day. Total operations are \$5 million with Food & Beverage accounting for \$200,000. There are 90 employees during the height of the season.

About the Position

The next General Manager will report to the Board of Directors and will run community operations smoothly and efficiently and in compliance with all policies and regulations. He/she will earn the respect and trust of the Board and the community and manage the finances effectively. In addition, he/she will recruit, train, motivate, reward, and retain loyal staff as well as identify, evaluate, rank, and manage risks and maintain safety.

It is crucial that the next General Manager be an excellent communicator who will nurture the community’s treasured values and build beneficial relationships across the local area. He/she will also develop both annual and multi-year capital plans in consultation with the Board.

The next General Manager will manage all services and operations of the community to ensure maximum member satisfaction and sustain an atmosphere of trust and goodwill. He/she should also be able to proactively anticipate, address, and resolve member issues with utmost timeliness, courtesy, and professionalism. Compensation: The Community will offer a competitive compensation plan, along with housing for the next General Manager.

About the Ideal Candidate

The ideal candidate will have a professional career track record of stable employment including a minimum of 10 years in progressively more responsible positions leading up to a General Manager position at a private community, and/or community Club, ideally with relevant similarities to PLP. He/she will also have experience with annual and long-range budgeting and forecasting, expense management, internal controls, and financial reporting. In addition, he/she will have experience with project and construction management and with seasonal recruiting and training of staff. The ideal candidate will also have food and beverage operations management expertise.

A four-year college degree is highly desirable, preferably with a specialization in hospitality management along with appropriate professional training. PCAM, CAM, LCAM certifications a plus.

Apply for This Position

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <http://denehyctp.com/apply-for-a-position/>. If you have any questions or to recommend a candidate, please contact Karen Alexander at 203.319.8228 or by email karen@denehyctp.com.

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